

**MINUTES OF THE 526<sup>th</sup> SPECIAL MEETING OF THE BOARD OF GOVERNORS OF DAWSON COLLEGE HELD ON MONDAY OCTOBER 17 2022 AT 6:00 P.M. 3040 SHERBROOKE STREET WEST, WESTMOUNT AND BY VIDEOCONFERENCE**

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PRESENT:           Isabelo Beli-En David           Steve Hatajlo           Émilie Richer  
                      Rob Cassidy                   Nathalie Lachance           Jamie Singerman  
                      Karina D'Ermo               Cynthia Martin           Sean Smith  
                      Diane Gauvin               Alex McComber           Anna Villalta, Chair  
                      Angie Gugliotti           Kelly Ann Morel

REGRETS:           Stéphane Beaudet           Michael Goldwax  
                      Michelle Carangi           Gigi Kaur

College Officers:   Monique Magnan           Pascahl Scott  
                      François Paradis

Chair of Senate:   Marianne Pelton

Also Present:       Leanne Bennett           Catherine LeBel  
                      Isabelle Carrier           Louise Shiller  
                      Andréa Cole               Jonathon Sumner  
                      Carmela Gumelli           Wilson Wong

Recording Secretary to the Board:   Janet Pakulis

**Agenda**

**526.1   ADOPTION OF THE AGENDA OF THE 526<sup>th</sup> MEETING**

**526.2   SELECTION PROCESS FOR THE ACADEMIC DEAN**

**526.3   ADJOURNMENT**

Anna Villalta, Vice-chair, chaired the meeting in the absence of Michael Goldwax, Chair.

**526.1   ADOPTION OF THE AGENDA OF THE 526<sup>th</sup> MEETING**

It was moved by Robert Cassidy, seconded by Sean Smith, **THAT THE AGENDA OF THE 526<sup>th</sup> MEETING BE ADOPTED.**

The motion was adopted unanimously.

## 526.2 SELECTION PROCESS FOR THE ACADEMIC DEAN

Diane Gauvin, Director General stated that the Academic Dean's last day at the College will be December 2, 2022. François Paradis, Director of Corporate Affairs explained the process which begins with the Board adopting the following, after consultation with Senate which has taken place:

- A timetable and procedure for the selection;
- the selection criteria, qualifications and experience required for the position;
- and a statement of challenges and issues in relation to the position of Academic Dean that the Board expects to be addressed during the first mandate.

The Board must also form a Selection Committee, composed of seven (7) members plus the Chair of Senate as a non-voting member: The Chair of the Board, the Director General, three members who are not College employees and two members who are College employees.

A meeting of the Selection Committee will be held immediately following the Special Board meeting.

- i. It was moved by Cynthia Martin, seconded by Steve Hatajlo, **THAT THE PROPOSED TIMETABLE AND PROCEDURE FOR THE SELECTION OF THE ACADEMIC DEAN BE ADOPTED.**

The motion was adopted unanimously.

- ii. It was moved by Émilie Richer, seconded by Sean Smith, **THAT THE PROPOSED SELECTION CRITERIA, QUALIFICATIONS AND EXPERIENCE FOR THE SELECTION OF THE ACADEMIC DEAN BE ADOPTED.**

It was moved by Jamie Singerman, seconded by Cynthia Martin, **THAT THE WORD 'PLANNING' IN THE SEVENTH CRITERIA BE REPLACED WITH 'STRATEGIC PLANNING'.**

The amending motion was adopted unanimously.

It was moved by Cynthia Martin, seconded by Jamie Singerman, **THAT THE WORDS 'DEMONSTRATED PROFESSIONAL EXPERIENCE' IN THE NINTH CRITERIA BE REPLACED WITH 'MASTERY'.**

The amending motion was adopted with ten in favour, one against and one abstention.

It was moved by Diane Gauvin, seconded by Cynthia Martin, **TO REPHRASE CRITERIA NUMBER SIX TO EXCELLENT LEADERSHIP SKILLS WITH THE ABILITY TO FOSTER AN INCLUSIVE AND DIVERSE ACADEMIC ENVIRONMENT AND TO ANTICIPATE, ASSESS, AND MANAGE CHANGE EFFECTIVELY.**

The amending motion was adopted unanimously.

The original amended motion was adopted unanimously.

It was moved by Émilie Richer, seconded by Karina D'Ermo, **THAT THE SELECTION COMMITTEE ENSURES THAT THE JOB POSTING INCLUDES WORDING THAT ENCOURAGES QUALIFIED CANDIDATES TO APPLY EVEN THAT THEY DO NOT MEET ALL OF THE STATED SELECTION CRITERIA.**

The motion was adopted unanimously.

- iii. It was moved by Anna Villalta, seconded by Nathalie Lachance, **THAT THE PROPOSED STATEMENT OF CHALLENGES AND ISSUES FOR THE SELECTION OF THE ACADEMIC DEAN BE ADOPTED.**

The motion was adopted unanimously.

- iv. It was moved by Steve Hatajlo, seconded by Anna Villalta, **THAT THE CHAIR OF THE BOARD BE MANDATED TO OVERSEE THE PUBLICATION FOR THE SELECTION OF THE ACADEMIC DEAN, AS PER BYLAW NUMBER 3, ARTICLE 3.02.**

The motion was adopted unanimously

- v. It was moved by Steve Hatajlo, seconded by Sean Smith, **THAT IN ACCORDANCE WITH ARTICLE 3.03 OF BYLAW NUMBER 3, THE SELECTION COMMITTEE FOR THE ACADEMIC DEAN BE COMPOSED OF THE FOLLOWING MEMBERS: MICHAEL GOLDWAX, DIANE GAUVIN, ANNA VILLALTA, NATHALIE LACHANCE, SEAN SMITH, ÉMILIE RICHER, KARINA D'ERMO AND MARIANNE PELTON.**

The motion was adopted unanimously.

### **526.3 ADJOURNMENT**

The meeting adjourned at 7:25 p.m.

Signatures:

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Anna Villalta  
Board Vice-Chair

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François Paradis  
Director, Corporate Affairs

